
A Cityforum Policing Series of virtual events

British Policing at an inflection point - communities, leadership and performance

Website Draft Agenda

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After an interval of nearly three years, Cityforum is pleased to return to our longstanding annual **Policing the Nation Summit**. The Summit is entitled 'British Policing at an inflection point - communities, leadership and performance' and will incorporate a series of events commencing in November 2021 and running through to early 2022. The purpose of this year's summit is to deliver an independent assessment of British policing: how the service is seen by the communities it serves and by those who work within it, as well as by the politicians and officials with responsibility for policy strategy and delivery, and to stimulate fresh thinking and practical recommendations for those with authority to drive change. Cityforum has based earlier discussions on the application of the Peel Principles in the prevailing situation and this series returns to this as its starting point. The pandemic has seen sweeping technological change and ways of working have altered beyond all recognition. The crisis has served to accelerate a process of change which many believe was, in any event, inevitable.

Despite this enforced acceleration, few would dispute that root and branch digital transformation of the public sector remains slow and challenging. The societal consequences of the pandemic are not yet clear, and warnings of potential unrest during the two-year period following the crisis point have been issued by authorities, including the International Monetary Fund. The police are already vastly overstretched and, while the recent HMICFRS report on the state of policing awards the service a high grade for its performance in the pandemic, there must be concerns about the ongoing stresses on the service if the health situation remains precarious and climate change adds to the risks faced by society. The problems of racial tension in the UK have received much attention in the Black Lives Matter campaign and, twenty-two years after the Macpherson report, the Home Affairs Select Committee has raised pertinent concerns about the ways minorities are being policed. Ten years on from the riots in London and elsewhere the question of whether the tinderbox could be reignited has been on the agenda this summer. The safety and security of women and the sexual exploitation of children are also high on the Government's agenda and highlighted by the Victims' Commissioner who is also turning her attention to fraud - a far from 'victimless' crime. The Government has recently announced its bold crime reduction plan which includes a number of controversial announcements. Fraud receives only a 200-word mention in a 20,000-word document and a convincing strategy is awaited. The Online Safety Bill says almost nothing on this subject.

If policing is to continue to deliver its mission, the challenges at all levels are daunting and critical among them is legitimacy, with public commentary increasingly polarised, societal tensions increasing and software on phones enabling misrepresentations of events to be broadcast to the world via social media in seconds. Hard choices around priorities command little support amongst politicians and the public, but such choices will need to be made as demand and expectations continue to increase whilst capacity remains constrained. Fast evolving digital, data and technological capabilities have the potential to transform the service, whether in areas of prevention, more successful prosecution or building community cohesion and harmony, but to achieve this, the right people, culture and leadership will be essential. A stocktake of where we are now and how these objectives can be delivered and by whom, with openness, fairness, proportionality, accountability and trust provides the thrust for the discussions in this series.

The outline invitation agenda below is for discussion with invited contributors, sponsors and wider stakeholders. It is not a confirmed cast list and will evolve in the light of these conversations. We are considering how best to bring in voices from a cross-section of society, and from operational policing, whether via pre-recorded short videos, or through direct involvement as panellists in the sessions themselves, or a combination of the two. The intention is that this series should be useful, and we look forward to your comments and suggestions.

Date: Tuesday 9 November 14:00-16:00 - COMPLETED

Session One: **The Peelian Principles and their applicability in the light of the pandemic and societal changes**

Opening overview

Mr Martin Hewitt *Chair National Police Chiefs' Council* **Confirmed**

Peelian Principles and performance – the Chief Inspector's view

Sir Thomas Winsor *Her Majesty's Chief Inspector of Constabulary HMICFRS* **Confirmed**

An assessment from a former cabinet minister

Rt Hon Hazel Blears *former Secretary of State for Communities and Local Government; former Minister for Policing; Associate Cityforum* **Confirmed**

Peel in 2021 – the view of a PCC

Mr Peter McCall *Police and Crime Commissioner Cumbria* **Confirmed**

Applying the Principles in 2022

Ms Caroline Hay *City of London Police; board member for the National Strategic Policing Review* **Confirmed**

Legitimacy, fairness, and the Peelian Principles

Dr Justice Tankebe *Associate Professor, Institute of Criminology University of Cambridge* **Confirmed**

Followed by a panel discussion

Session chaired by **Ms Mary Calam** *Associate Cityforum, former Director General of Crime and Policing Home Office* **Confirmed**

Date: Tuesday 7 December 2021 14:00-16:00 - COMPLETED

Session Two: **The Peelian Principles and digital, data and technology in policing**

Digital policing and the Peelian Principles

Professor Paul Taylor *new Chief Scientific Adviser to National Police Chiefs' Council* **Confirmed**

Home Office priorities

Mr Mike Hill *Director of Police & Public Protection Technology Home Office* **Confirmed**

The objectives of PDS and convincing delivery

Mr David Jackson *Head of Business Engagement Police Digital Service* **Confirmed**

How can the police act to influence the digital environments in which serious violence might currently be encouraged?

Assistant Chief Constable Jackie Sebire *Bedfordshire Police; NPCC Lead for Serious Violence* **Confirmed**

Digital policing – public trust and confidence

An Industry Panellist

Followed by a panel discussion with first question/comment from **Mr Ian Williams** *Software Consultant for Europe Motorola Solutions* and **Mr Alex Bowen** *Temporary Director of Delivery Services* will answer questions on behalf of the Police Digital Service

Session chaired by **Sir Craig Mackey** *Former Deputy Commissioner Metropolitan Police Service & Associate Cityforum* **Confirmed**

Date: Wednesday 12 January 2022 14:00-16:00 - COMPLETED

Session Three: **Stresses, tensions and inflection points**

The College approach to problems confronting the police service

Lord Herbert *Chair College of Policing* [Confirmed](#)

The view from MOPAC

Ms Sophie Linden *Deputy Mayor Policing & Crime London* [Confirmed](#)

The priorities are for an incoming Chief Officer

Ms Una Jennings *T/Assistant Chief Constable, Crime Investigations Cheshire Police* [Confirmed](#)

How do public and private sectors collaborate to improve the victim journey?

An industry panellist *(on quality technology for quality delivery)*

A view as seen from the front line

PC Olivia Dixon *Hertfordshire Constabulary (a comment by a young police officer)* [Confirmed](#)

Constructive working with minorities

Ms Adeeba Malik *Deputy Chief Executive QED Foundation* [Confirmed](#)

Followed by a panel discussion

Session chaired by Mr Giles York *Associate Cityforum and former Chief Constable Sussex Police*

[Confirmed](#)

Date: Wednesday 9 February 2022 14:00-16:00

Session Four: **Building a sense of community engagement**

Welcome from Mr Marc Lee *Chairman Cityforum* & Ms Sian Penny *Account Director for Police, PDS, Fire, & Home Office BT*

Opening remarks from the chair

Mrs Christine Elliott *Chair Advisory Board Positive Planet; Chair Health and Care Professions Council; Director IOPC; former Interim Chair College of Policing; Associate Cityforum*

[Confirmed](#)

What is needed to restore community engagement and maintain consent?

Ms Olivia Pinkney *Chief Constable Hampshire Constabulary* [Confirmed](#)

What is required to get to grips with racism?

Professor Leslie Thomas *QC Garden Court Chambers* [Confirmed](#)

Overcoming the trust deficit and community engagement

Justice for victims

Ms Donna Jones *Victims Lead APCC; PCC Hampshire Constabulary* [Confirmed](#)

Engagement with minorities – real experience

Mr John Kabuye *Founder of Ubuntu Centre (BAME community centre) Middlesbrough*

[Confirmed](#)

Followed by a panel discussion with first question/comment from Mr Ian Williams *Software Consultant for Europe Motorola Solutions.*

Session chaired by Mrs Christine Elliott

Thursday 14 March (to be recorded at 11:30)

Final podcast: **Technology, Capability and Trust in delivery of the mission**

Conversation to be led by Mr David Shaw *former Chief Constable West Mercia, Associate Cityforum*, including the Chair of IMORCC; Ms Olivia Pinkney *Chief Constable Hampshire Constabulary*; Ms Karyn McCluskey *Chief Executive Community Justice Scotland*; industry and civil liberties experts.